THE MINISTER OF STATE IN THE MINISTRY OF PETROLEUM AND NATURAL GAS (SHRI E. PONNUSWAMY): (a) to (c) One post of Assistant in SC category against Select List 1998 is lying vacant in the Ministry of Petroleum and Natural Gas, which has been duly intimated to Department of Personnel and Training. This Ministry has no subordinate/attached office.

Setting up of Petro-Chemical Cracker Project in Karnataka

1632. SHRI K.C. KONDAIAH: Will the Minister of PETROLEUM AND NATURAL GAS be pleased to state:

(a) whether there is any proposal to set up a petro-chemical cracker project in Karnataka by the Indian Oil Corporation;

(b) if so, whether **a** detailed plan and feasibility report of the project has been prepared; and

(c) where will it be set up in Karnataka?

THE MINISTER OF STATE IN THE MINISTRY OF PETROLEUM AND NATURAL GAS (SHRI E. PONNUSWAMY): (a) There is no proposal from Indian Oil Corporation Limited at present to put up a petro-chemical project at Karnataka.

(b) and (c) Do not arise.

Policy of posting and transfer of staff in ONGC

1633. SHRI KARNENDU BHATTACHARJEE: Will the Minister of PETROLEUM AND NATURAL GAS be pleased to state:

(a) whether there is any regular well-laid policy of posting, transfer and rotation of staff in respect of officers and employees working in the office of Oil and Natural Gas Commission (ONGC);

(b) if so, the details thereof;

(c) the number of officers who are working in Delhi office of ONGC **for** more than five years, ten years and fifteen years; and

(d) the steps proposed to be taken to ensure fairplay and equal treatment to all regarding regular rotation of staff?

THE MINISTER OF STATE IN THE MINISTRY OF PETROLEUM AND NATURAL GAS (SHRI E. PONNUSWAMY): (a) and (b) Yes, Sir. ONGC has a well defined policy on job Rotation and Transfers which was introduced in 1998 with the following objectives:

- To enable movement of employees from one job/station to another to meet operational and administrative requirement of the organisation from time to time.

- To enable employees acquire multi-dimensional knowledge and skills for self-development to shoulder higher supervisory and managerial responsibilites through a structured job rotation profile and exposure to diversified geographic and operational requirements.

- To enable employees develop their own career path by opting for specific Job placement/change in job assignment and Outstation placements so as to have an effective linkage with their career development.

- To provide flexibility in pursuing specialist tasks.

(c) The number of officers of ONGC working at Delhi. Office of ONGC for more than 5, 10 and 15 years are 50,23 and 6 respectively.

(d) Only executives of ONGC are normally covered under the policy on job rotation and transfers. Staff are not normally transferred except where such action is effected on personal grounds, administrative considerations or as a part of a re-deployment exercise undertaken by the Corporation. The staff are rotated periodically for providing better exposure.

Policy for providing Petrol Outlets and LPG Agencies to the Families of Kargil Victims

1634. SHRI RAJNATH SINGH 'SURYA': Will the Minister of PETROLEUM AND NATURAL GAS be pleased to state:

(a) whether there is any policy for providing petrol outlets and LPG agency to the families of those killed in Kargil war;